



»» *PROFESSIONAL* ««



**PLEDGE**  
**OF RECONCILIATION**



**PROMOSAURUS**

ENVIRONMENTAL MARKETING STRATEGIES




**INDIGENOUS CORPORATE TRAINING INC.**

# Professional Pledge of Reconciliation

In the spirit of reconciliation with Indigenous Peoples in Canada,  
I, Julianna Van Adrichem of Promosaurus, solemnly pledge to:

1. Commit to honouring #92 of the Truth and Reconciliation Commission Canada's calls to action, and specifically, to providing education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations.
2. Support my organization in ensuring employment opportunities are open to Indigenous candidates and making career development opportunities available.
3. Support my organization in creating a working environment that is inclusive and welcoming for Indigenous employees.
4. Identify contracting or procurement opportunities for Indigenous businesses.
5. Commit to generating positive and lasting change in my professional and personal life.

Signature:  \_\_\_\_\_

Date: August 21, 2023